



Junior Packaging Engineer

Under the supervision of the Head of Packaging Engineering, the Junior Packaging Engineer will support several key areas of focus: Procurement, Operations, Contract Manufacturing, Marketing, Planning and Design. The position works independently to design, develop and test packages and packaging materials for multiple platforms as well as support production/manufacturing in the resolution of packaging issues including implementation of new products into production. Additionally, this position reviews, investigates and resolves current packaging materials for cost reduction and performance efficiencies.

This position maintains the development of structural and protective packaging components for secondary and tertiary packaging; and bulk packaging as specified by the bill of materials by investigating, specifying, costing, and testing all the components. Additionally, the position advises the technical standard for delivering quality-packaging components.

Who We Are:

Founded in 2018, Factory is a team of experienced operators with \$250M of investable capital who acquire meaningful equity stakes in high potential food and beverage companies and partner with them to rapidly build value. Factory team members have expertise in sales, marketing, product development, food science, manufacturing, logistics, supply chain, package engineering, graphic design, food safety, consumer insights, digital and social media, and finance. Factory is based in a one-of-a-kind 40,000 sq. ft. innovation and scale-up facility in Bethlehem PA, where we provide partner companies with support and resources so invested capital can be used for growth, not SG&A.

What You Will Do:

- Specifies and designs product packaging to ensure product integrity and appeal under varying shipping and display conditions – understands correlation between material performance specifications and final package performance.
- Tests, analyzes, and selects materials for packaging based on durability and cost.
- Partner with department head on packaging, product, and bills of material per project to successfully produce packaging specifications for quoting.
- Work with department head to ensure print processes and color management are accurate and in line with project specifications.

Qualifications:

- Education: Bachelor's degree in Packaging Engineering
- Experience: 1-3 years equivalent work experience (internships included)
- Functional knowledge of packaging operations/packaging material science

FACTORY

WE MAKE VALUE

- Ability to manage multiple projects simultaneously
- Practical knowledge of packaging converting technology
- Basic knowledge of distribution methods
- Capable of identifying problems and seeking appropriate resources for solution
- Can effectively communicate with internal and external resources
- Proficient in PC applications including Word, Excel and Power Point
- Preferred experience with Airtable, Fushion 360, ArtiosCad, AutoCad, and Inventor
- Preferred experience using and running Esko Kongsberg cutting table and 3D printers.

Location: Factory LLC., 315 Columbia St, Bethlehem, PA 18015

Reporting To: Head of Packaging Engineering

**Please note this job description is not designed to contain a comprehensive list of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without prior notice.*

***All candidates must be eligible to work for any U.S. Employer*